

Addendum
(14.05.2026)

- The existing Qualification & Post Qualification Experience specified under all the positions in this advertisement have been bifurcated as Mandatory & Desirable conditions as applicable. (Refer to the **Table – A** below). No fresh eligibility conditions have been included any positions. Application from candidates who have already submitted the applications will be evaluated on the same basis.
- Under General Terms and conditions, **Clause No (x)** may be read as :

“Private sector candidates applying for the positions must be employed in a regular capacity in **company registered under Company’s Act** and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held. BEML will not consider freelance experience as part of Post Qualification experience”.
- The last date for submitting the application under this advertisement has been extended **upto 18.05.2026 (Monday) 18:00 hours.**

Table – A

Post Code	GROUP/ POSITION/ GRADE	DOMAIN	Qualification	Post Qualification Experience	PQE (Years)
L001	Group 'A' / DGM / Grade VII	Planning	Mandatory: First Class full-time Degree in Mechanical/ Automobile/ Industrial/ Production Engineering from a recognized University / Institution. Desirable: Postgraduate degree / diploma in technology / management	Mandatory: The candidate should have post qualification experience in large Automobile or Manufacturing organisation with expertise in the areas of resource planning / scheduling / inventory control /monitoring line performance.	16
L002	Group 'A' / DGM / Grade VII	Mechanical Maintenance	Mandatory: First Class full-time Degree in Engineering in Mechanical Discipline from a recognized University / Institution.	Mandatory: The candidate should have post qualification experience in maintenance of hydraulics, pneumatics, rotating equipment, CNC machines, gearboxes, compressors, pumps and mechanical assemblies. Experience in troubleshooting capability Desirable: Strong analytical skills with good leadership, communication and team coordination abilities.	16
L003	Group 'A' / DGM / Grade VII	R&D, Rail	Mandatory: First Class full-time Degree in Engineering in Mechanical / Electrical / Electronics discipline from a recognized University / Institution.	Mandatory: The candidate should have post qualification experience in design/ interface activities of Rolling Stock or Simulators/Depot M&Ps/ Wayside Equipment pertaining to	16

Special Recruitment Drive for SC/ST & OBC

Group 'A' (10th Attempt),

Advt. No.KP/S/09/2026 - Date:29.04.2026

Post Code	GROUP/ POSITION/ GRADE	DOMAIN	Qualification	Post Qualification Experience	PQE (Years)
			Desirable: Masters in Engineering	Rolling Stock. Rolling Stock UTO design/ interface experience will be an advantage.	
L004	Group 'A' / DGM / Grade VII	Marketing	Mandatory: First Class full-time Degree in Engineering in Mechanical/ Automobile/ Industrial Production Engineering from a recognized University / Institution. Desirable: Postgraduate degree / diploma in Technology / Management	Mandatory: The candidate should have cumulative post qualification experience in Marketing related activities in Rail & Metro domain for a minimum duration of 5 years in last 10 years of service in any organisation of repute.	16
L005	Group 'A' / DGM / Grade VII	Civil	Mandatory: First Class full-time Degree in Civil / Construction / Structural Engineering and equivalent.	Mandatory: The candidate should have experience / exposures in the areas of Project Planning and Design, Construction Supervision and Management of Industrial Building/ Commercial building/ Residential buildings, Estimation, Budgeting, Compliance and Documentation, Specific to Factory Construction, Civil Maintenance, Surveying, Geotechnical investigations, Structural works etc. including Factory construction or industrial projects. Desirable : Experience in Quality control / quality assurance..	16
L006	Group 'A' / AGM / Grade VI	Mechanical Maintenance	Mandatory: First Class full-time Degree in Engineering in Mechanical/ Automobile from a recognized University / Institution.	Mandatory: The incumbent should have post qualification experience in the area of Mechanical Maintenance of all kinds of Metal Cutting Machine Tools, Plate and Fabrication Shop Equipment, Heat Treatment facilities (Induction Hardening, Carburising, Nitriding facilities), Material handling and Transportation Equipment, Shop Floor Maintenance and Safety Engineering in a large Automobile / Heavy Engineering Industry. He/She should have experience in maintaining CNC Machines like Machining Centres, Turning Centres, etc and other modern equipments. The candidate should also be familiar with preventive as well as	13

Special Recruitment Drive for SC/ST & OBC

**Group 'A' (10th Attempt),
Advt. No.KP/S/09/2026 - Date:29.04.2026**

Post Code	GROUP/ POSITION/ GRADE	DOMAIN	Qualification	Post Qualification Experience	PQE (Years)
				breakdown maintenance and capable of planning, guiding and supervising.	
L007	Group 'A' / AGM / Grade VI	R&D	<p>Mandatory: First Class full-time Degree in Engineering in Mechanical / Electrical / Electronics discipline from a recognized University / Institution.</p> <p>Desirable: Masters in Engineering</p>	<p>Mandatory: The candidate should have post-qualification experience in the Research and Development of military equipment with strong foundation on armoured vehicle development.</p> <p>He/ She should have good understanding of the defence confidentiality norms with strong analytical, problem-solving and decision-making abilities along with ability to manage multidisciplinary teams and complex design programs.</p> <p>Desirable: Good knowledge in using any of the design and analysis tools such as Catia, Solidworks, PTC Creo, Autodesk products (including simulation), Ansys.</p>	13
L008	Group 'A' / Sr.Manager / Grade V	Service	<p>Mandatory: First Class full-time Degree in Engineering in Mechanical/ Electrical Discipline from a recognized University / Institution.</p>	<p>Mandatory: The candidate should have:</p> <ul style="list-style-type: none"> • Strong knowledge of heavy mining equipment systems (mechanical, hydraulic, electrical, electronic control systems). • Ability to read technical diagrams, service manuals with proficiency in diagnostic of breakdowns. <p>Desirable:</p> <ul style="list-style-type: none"> • Strong problem-solving and analytical skills. • Excellent communication and customer-handling skills. • Ability to work independently in remote mining locations. 	11

Sd/-
Sr.Manager
Corp. Recruitment