



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF STAFF DRIVER

(Advt. No KP/S/05/2024 Dt. 15.05.2024)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore "New Frontiers, New Dreams" for tomorrow.

Details of the Positions:

1	2	3	4	5	6
Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Pay Scale	Upper Age Limit
Staff Driver	4	Pass Matriculation equivalent. (10th pass)	The ideal candidate should have minimum 10 years of experience in driving any LMV, Possessing a valid Driving Licence for Motor Car, Experience in handling immediate and small service of Motor Mechanics.	Wage Group 'B'	Not exceeding 45 years

Contract and absorption :

- A. **Staff Driver:** The incumbent shall be on contract for a period of 2 year. During this period, a consolidated stipend (all inclusive) Rs.20,000 /-PM & Rs.23,500 /-PM during the first year & second year of contract period will be paid respectively. On successful completion of the contract period, subject to BEML's Business requirements at that point of time, will be absorbed in Wage Group B, in the pay scale of Rs. 16900-60650.

Note.: The absorption on successful completion of the training/ contract period is subject to BEML's Business requirements and conditions at that point of time and is not a matter of right.

ASSESSMENT

The assessment process for selection and the date of assessment will be communicated to shortlisted candidates by e-mail two weeks in advance. The place of assessment will be at Bangalore only.

GENERAL CONDITIONS

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **5th of June, 2024**.
- The upper age limit indicated above is with relaxation as applicable to SC/ST in line with Government guidelines.



- iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India hosted under this advertisement.
- v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer**') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.
[Note:
a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
b. *Non- Creamy Layer: The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- vi. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should send their application through proper channel and should produce "No Objection Certificate" from their employer at the time of assessment, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.
- vii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- viii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Assessment / Selection & Appointment. Qualifying during the assessment will not entail in selection.
- ix. Based on merit in assessment, candidates will be shortlisted and called for Original document verification followed by pre-employment medical examination. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of Original records including Category certificate will lead to rejection of candidature.
- x. Offer of Appointment will be issued subject to Document verification, Pre-employment medical verification and clearance.
- xi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- xiii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xiv. Management reserves the right to convert the position into contract engagement where the selected candidates do not meet all the requirements.
- xv. Intimation regarding Assessments etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.
- xvi. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste (as applicable) need to apply.
- xvii. Eligible and interested **GEN / EWS / OBC/ ExSM Candidates** applying for the above positions (Not applicable for SC/ST) need to pay a non-refundable fee of **Rs.200/-** by means of Demand Draft in favor of "**BEML Limited**" payable at Bangalore.

HOW TO APPLY

- i. Interested candidates are required to download the BEML (Bi-lingual) Application form (hosted below the advertisement link).
- ii. Fill-in the details by-hand (E-mail id mentioned must be in use and has to be clearly written as all future correspondence will be by e-mail only).
- iii. The filled-in Application Form, the DD of Rs.200 (as applicable) along with a **self-attested copies of certificates** in support of Age, Qualification, Caste (as applicable), Experience including latest salary



statement (if applicable), etc. should be posted to the address provided below in a sealed envelope mentioning the **post applied for on the top left corner of the envelope.**

Sr. Manager (Corporate Recruitment),
Recruitment Cell,
BEML Soudha,
No.23/1, 4th Main Road,
S.R Nagar, Bangalore -560027.

- iv. **The envelope with documents should reach the above address latest by 5th of June, 2024.** Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ fee payment receipt/ attachments/ proper documents for experience/ latest salary statement if applicable will be summarily rejected without any further correspondence.
- v. Only eligible candidates meeting all eligibility criteria mentioned herein viz., Qualification, experience, age, caste (as applicable) need to apply.
- vi. For any queries in the matter, candidates may write to Recruitment Cell on recruitment@bemltd.in

CHECK LIST WHILE FORWARDING THE APPLICATION

Sl.No	Documents
1.	Filled in BEML Application form with Recent color photograph and Signature. E-mail ID must be written legibly as all future communications will be through e-mail only.
2.	Application Fee DD of Rs.200 in favor of BEML Limited.
3.	Caste/ Category Certificate (Only in the prescribed format)
4.	Educational Certificate (all as applicable)
5.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
6.	Experience Documents clearly indicating start & end dates of each employment. Note: Applications without clear experience certificates will be summarily rejected.
7.	Latest pay-slip
8.	Detailed resume.
9.	ExSM Candidate has to enclose copy of the entire Service Discharge book.

Incomplete applications without documents as mentioned above will be summarily rejected.

Date: 15.05.2024

(Advt. No. KP/S/05/2024)

[Corrigendum/ Addendum, if any will be hosted in BEML Website only.](#)

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