



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Walk-in-Interview
RECRUITMENT OF EXECUTIVES FOR TOOLING
(Advt. No: KP/S/05/2026 Dt.22.04.2026)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Details of the Positions

| 1 | 2 | 3 | 4 | 5 |
|---|---------|--|---|--|
| Job Code & Position | Vacancy | Qualification | Post Qualification Experience (PQE) | Indicative Job Description |
| TE001 Asst. Engineer (Gr-I) (Tooling) | 10 | <p>Mandatory :</p> <p>Full-time first-class Diploma in any of the following courses:</p> <ul style="list-style-type: none"> Diploma in Tool Engineering Diploma Tool, Die & Mould making Diploma Tool & Die Engineering. Diploma Tool & Die Making Diploma in Tool Design Diploma in Industrial Tool Manufacturing Diploma in Tool and Die Manufacturing <p>From recognized University /Institution.</p> <p>Desirable :</p> <p>Exposure to the latest tooling technologies.</p> | <p>Mandatory:</p> <p>The candidate should have Post Qualification Experience of minimum 10 Years in Tool Engineering in Auto/ Rail/ Aerospace/ Heavy Engineering / Manufacturing Industry background.</p> <p>Desirable:</p> <p>Knowledge & proficiency in following will be an added advantage:</p> <ul style="list-style-type: none"> Hands on experience in Manufacturing and troubleshooting. CATIA (3D modelling and Drafting) Pro-E (3D modelling and Drafting) SOLIDWORKS (3D modelling and drafting) AutoCAD Familiarity with GD&T, Material Specifications and Tolerancing. | <p>The incumbent will be responsible for :</p> <ul style="list-style-type: none"> Designing of Jigs fixtures and gauges to support the manufacturing process. SAP activities of Tool Planning and Procurement. Manufacturing, validation and calibration of fixtures and gauges. Performing regular maintenance and troubleshooting of tools to minimize downtime. Providing technical support and training to production teams on the proper use of tools. Managing tool Inventory, refurbishment, Calibration, and replacement schedules. Maintaining Accurate Tooling Documentation, Drawings and Revision Control. <p>Place of Posting – BEML Manufacturing Complex at Bangalore, KGF, Mysore, Palakkad.</p> |

Note: This position is specific for Diploma in Tooling or equivalent qualifications as mentioned above. Candidates with any other qualification will not be considered.

Category wise vacancy break-up:

| Grade | Position | UR | SC | ST | OBC (NCL) | EWS | Total |
|----------|--------------------|----|----|----|-----------|-----|-------|
| Grade –I | Assistant Engineer | 6 | 1 | 0 | 2 | 1 | 10 |



Eligibility, Pay Scale & Remunerations:

| Grade | Position | Post Qualification Experience (PQE)* (in Years) | Upper Age Limit (in Years) | BEML Pay Scale |
|-----------|--------------------|---|----------------------------|-------------------------|
| Grade – I | Assistant Engineer | 10 | 39 | Rs.30,000 – 3%-1,20,000 |

Note :

- 1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.
- 2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.
- 3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.
4. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 13.78% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).
5. Internal candidates of BEML Ltd meeting the advertised criteria will be eligible, provided they apply through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement. (The instruction at point no ix under General conditions will be applicable)

Date/ Venue and Timings of the Walk-in

| Interview Date | Time | Venue |
|---|----------------------------|---|
| 3rd of May, 2026 (Sunday) | Reporting Time: 9:00 AM | 1. Bangalore : BEML Soudha, No.23/1, 4 th Main, S R Nagar, Bengaluru – 560027. 2. Chennai : BEML Limited, Flat No.11, Supriya Estate, No.3 Sterling Road, Nungambakkam, Chennai - 600034 3. Pune : BEML Limited, BSNL Bhavan, 2 nd floor, Model Colony, Shivajinagar, Pune – 411016. |

GENERAL CONDITIONS

- i. Only Indian National needs to register.
- ii. Age, Qualification & Experience stipulated above should be as on the **date** of walk-in Interview i.e. **3rd of May, 2026**.
- iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- iv. **Interested candidates may please register using the link under this advertisement in BEML career page and fill in the required details.** Candidate shall carry a copy of the registration form to the venue of the walk-in interview.



- v. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- vi. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.
- Note:**
- a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.
- b. *Non- Creamy Layer: The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.']
- vii. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- viii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections.
- ix. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should produce specific "No Objection Certificate" from their employer on the date of Walk-in. Not complying to the above, such candidates will not be permitted to appear for the assessment and their candidature will not be entertained.
- x. Private sector candidates applying for the positions must be employed in a regular capacity and will be required to submit experience certificate in the Letter Head of the Company at the time of interview.
- xi. Apart from uploading copy of the detailed resume, the Candidate is required to provide details (a pen picture) of each experience in the Application Form.
- xii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the date of Walk-in and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- xiii. Based on assessment during the Walk-in, the shortlisted candidates will have to undertake pre employment medical examination and Original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of Original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xiv. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xv. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion
- xvi. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xvii. Intimation regarding issuance of provisional offer/ final offer etc., will be sent only through e-mail. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.
- xviii. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ category (as applicable) need to register and attend the Walk-in.



- xix. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line registration form will not be entertained.
- xx. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPEAR FOR THE WALK-IN

- i. Interested candidates can **REGISTER** in the link hosted under this Recruitment advertisement and fill-in the detailed on-line application (*Scanned copy of the photo, signature and updated Resume may be kept in handy for the registration process*).
- ii. **Candidate can select any one of the 3 locations (Bangalore, Chennai or Pune) and appear for the walk-in with the printout of registration form and self-attested copies and original of the following documents:**
- Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
 - Age (Xth / SSLC)
 - Original Certificates(OBC-NCL,SC,ST,EWS,PWD) – Mandatory for candidates availing the reservation under applicable category.
 - Diploma (as mentioned in Column 3, page 1) Certificate & all Marks cards
 - CGPA Conversion certificate/formula (as applicable)
 - Clear Experience Documents indicating 10 years work experience in relevant field after obtaining the prescribed qualification. The experience document must **clearly indicate start & end date at each Organisation served.**
 - Detailed Resume.
 - Latest Pay slip
- iii. Queries may be addressed to recruitment@bemltd.in

Only candidates meeting all eligibility criteria mentioned herein viz., Qualification (in Tooling), age, caste/ category (as applicable) need to appear for the walk-in.

Date: 22.04.2026

(Advt. No.KP/S/05/2026)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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