



बीईएमएल लिमिटेड BEM L LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEM L Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES FOR DIGITAL TRANSFORMATION/ CONSTRUCTION EQUIPMENT/ FINANCE/ DEFENCE BUSINESS/ RAIL- SUSTENANCE/ SECURITY

(Advt. No: KP/S/11/2025 Dt. 18.06.2025)

BEM L Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEM L Ltd welcomes interest from career-oriented professionals who wish to achieve great future with us and explore infinite opportunities.

Details of the Positions:

1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(101)	Chief General Manager (Gr-IX) Digital Transformation	1	Full time, First Class Degree in Engineering (Preferably Computer Science, IT, Electronics & Communication) from a recognized University / Institution. Post Graduate Qualification in Management preferred.	The ideal candidate should have a minimum of 21 years of professional experience in: a) Large organization of repute handling large IT projects & infrastructure requirements. b) IT including handling of technical publication, disaster recovery system etc., & should have dealt with ERP (SAP). c) Handling Multi location operation teams and should have the ability for Infrastructure provisioning & management, necessary to establish remote teams for seamless operations. d) Strong understanding of cyber security. e) Familiarity with Govt e-procurement, GEM and other platforms is desirable	The incumbent will be heading the DT Department and will be responsible for the following: Strategy for IT:- Planning, budgeting, implementing and overseeing Company's overall IT function. Strategy for Industry 4.0:- Plan & Implement Industry 4.0 across all manufacturing complexes – Industrial IoT, Cyber Physical Systems (CPS), AI / ML in Company's product ranges. Research & evaluate emerging technologies, identifying opportunities to leverage them for business benefit. Strategy for Cyber Security:- Setting up of robust cyber security measures across the Company, by strictly implementing Government Guidelines. IT infrastructure Management:- Oversee & maintenance of all IT infrastructure, including hardware, software network & data centres. IT Governance, Compliance & Liaisoning:- Establish & enforce IT Governance policies & procedures ensuring compliance. Establish Liaison with MoD & other agencies for security protocol & audits



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(102)	General Manager (Gr-VIII) Construction Equipment	1	Full time, First Class Degree in Engineering in Mechanical/Automobile from a recognized University / Institution. PG Degree/ Diploma in Engineering / Management/ MBA will have added advantage.	The ideal candidate should have a minimum of 19 years of professional experience in construction equipment or heavy machinery industry, with at least 5 years in a leadership role.	<ul style="list-style-type: none"> • The incumbent will be responsible for : • Develop and implement short-term and long-term strategic business plans for the construction equipment segment. • Identify growth opportunities in markets, product lines, and customer segments. • Build strong customer relationships and ensure high customer satisfaction. Dealership management and expansion. • Ensure efficient supply chain, inventory control, and on-time delivery of equipment and parts. • Collaborate with production and logistics teams for smooth operations. • Manage the financial performance of the Business unit, drive revenue growth, cost optimization and margin improvement.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(103)	Deputy General Manager (Gr-VII) Finance	2	CA / CMA / two years Full Time First Class MBA in Finance (with Finance as core subject) from a recognised institution.	The candidate should have 16/13 years of post-qualification Executive experience (respectively for DGM/AGM) preferably in any large Industry in the areas of Treasury Management, Indirect and Direct Taxation, Purchase Scrutiny, Finalization of Accounts, Internal Audit, Costing, Operating Budget and Capital Budget, Pricing, Management of Receivables, Inventory Management, Pay Roll, Provident Funds, Auditing, Financial Analysis and experience in monitoring Business performance with tracking tools (e.g Power BI) for reporting & MIS, Project management including Project financing, managing Capital structure and Fund raising initiatives, perform Risk management on account of company Liabilities & Investment, Insurance, Internal Control Activities etc.	The incumbent will be responsible for Finance & Accounts functions of Strategic Business Units (SBUs), preparation of financial statements, budgetary planning and control, Treasury Management, Financial planning and Analysis; Direct Taxation, GST, Finance & Costing of Projects, monitor Business Performance with tracking tools (e.g Power BI) for reporting & MIS, coordination with Statutory / Cost / Tax / Govt Auditors, Bank liaising and banking related work, Internal Audit, Capital Budgeting – IRR / NPV / Payback, Insurance, Payrolls, Purchase Scrutiny, Oversee Finance IT system etc. Place of Posting: Palakkad & Bangalore.
(104)	Asst. General Manager (Gr-VII) Finance				



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(105)	Deputy General Manager (Defence) (Gr-VII)	2	Full time, First Class Degree in Engineering in Mechanical/ Electrical/ Electronics & Communications from a recognized University / Institution.	For DGM : Min 16 Yrs. Exp. in their respective Arms with upper age limit of 45 years. For AGM: Min 13 Yrs. Exp. in their respective Arms with upper age limit of 42 years for AGM(Gr VI) positions.	The incumbent will be responsible for Defence Sustenance Business and will require to co-ordinate with various stake holder such as Service HQ, Ordnance Corps, EME Directorate, PSUs for generation of sustenance business.
(106)	Asst. General Manager (Defence) (Gr-VI)		(or) <u>Defence personnel with Graduation in any discipline. He/ She should have undergone courses/ training by defence staff college/ designated institute of defence services.</u> <u>Desirable:</u> Candidates undergone courses in material/ inventory management from Defence institute will have an added advantage,	The candidate should be a Retired Col (for DGM)/ Lt Col (for AGM) from Indian Army with experience in handling spares of A and B Category vehicles. <u>Desirable:</u> Experience of commanding Sub Depot at COD/ Armoured Field Workshop/ Division ordnance unit/ Ordnance Depot/ Armoured Workshop is desirable.	Furhte, he/she will be required to handle business development and sales promotion initiatives, revenue generation, bid submissions, negotiations post contract management, vendor development, inventory management, trade receivables among others. Place of Posting : Pune.

NB: The Non-Engineering graduates (Defence personnel) will have a separate line of progression in the Company.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(107)	Deputy General Manager (Gr-VII) Planning / Marketing	2	Full time , first Class Degree in Engineering in Mechanical/ Electrical/ Electronics & Communications from a recognized University / Institution.	For DGM : Min 16 Yrs. Exp. in their respective Arms with upper age limit of 45 years. For AGM: Min 13 Yrs. Exp. in their respective Arms with upper age limit of 42 years for AGM(Gr VI) positions.	The candidate will be responsible for development/ manufacture of Armoured and Infantry Combat Vehicles. Must be able to guide the R&D on the requirements of Combat Vehicles being manufactured and suggest improvements as per requirements of the field Army.
(108)	Assistant General Manager (Gr-VI) Planning / Marketing		(or) <i>Defence personnel with Graduation in any discipline. He/ She should have undergone courses/ training by defence staff college/ designated institute of defence services.</i>	The candidate should be a Retired Col (for DGM)/ Lt Col (for AGM) from Indian Army with experience in handling BEML is looking for a candidate having been involved in Procurement / formulation of GSQRs for Combat vehicles for Armoured / mechanized Infantry with knowledge in Armoured Vehicles and associated technologies. Desirable : Qualified in Tank Technology course or equivalent combat vehicle courses. Experience in Project Management Group (PMG) activities Of combat vehicle projects is desirable. Experience in handling/ overhauling/ medium reset of armoured vehicles at base work shops/ advance base workshop/ corps zone workshop/ armoured workshops etc.	Candidate must be willing to travel and will be responsible for carrying out/Conduct of all internal and external trials of combat equipment being manufactured. Place of posting: KGF

NB: The Non-Engineering graduates (Defence personnel) will have a separate line of progression in the Company.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(109)	Deputy General Manager (Gr-VII) Planning / Marketing	2	Full time , first Class Degree in Engineering in Mechanical/ Electrical/ Electronics & Communications from a recognized University / Institution.	The candidate should be an Officer from the Indian Army in the Rank of Col (for DGM) / Lt Col (for AGM) (serving or retired) or equivalent from other services with experience / exposure in Defence Acquisition processes, defence products, formation of SQRs, field operations.	The candidate will be responsible for identifying and finalising the short & long term business opportunities, Market Research and Risk Analysis etc.
(110)	Assistant General Manager (Gr-VI) Planning / Marketing		(or) <i>Defence personnel with Graduation in any discipline. He/ She should have undergone courses/ training by defence staff college/ designated institute of defence services.</i>	Exposure on acquisition / operation/ sustenance of armoured vehicles / Infantry combat vehicles / specialist vehicles (A and B vehicles) will be an added advantage.	<p>The candidate shall interact and coordinate with the Ministry of Defence, DPSUs, DRDO establishments, Defence Industries, Indian Armed Forces/ Services for business opportunities</p> <p>Monitor Project deliverables and coordinate for timely fulfilment of contractual obligations including sales, trade receivables & co-ordination activities.</p> <p>Organize / participate in business promotion events, exhibitions & conferences</p> <p>Manage & develop relationships with existing, new customers and Stakeholders.</p> <p>Place of Posting – Delhi / Palakkad/ Mysore (as may be decided)</p>

NB: The Non-Engineering graduates (Defence personnel) will have a separate line of progression in the Company.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(111)	Engineer (Grade – II)	11	<p>Full-Time First-Class Engineering Degree in Mechanical from a recognised university.</p> <p>Post graduate in Design /Automobile from a recognized University / Institution will be preferred.</p>	The ideal candidate should have a minimum 2 years of post qualification experience in relevant areas of automotive Design/ defence equipment design.	<ul style="list-style-type: none"> • Design of Mechanical Systems with Experience on AutoCAD & 3D modelling / Analysis software. • Detailed Drafting of 2D Drawings from 3D & knowledge on GD&T • Design of Mechanical Systems with experience on Power Line Aggregates such as Engine, Transmission & Intermediate Gear Box. • Detailed Drafting of 2D Drawings from 3D & knowledge on GD&T. • Design of Mechanical Systems with experience on Hydraulic Systems and Associated Hydraulic Routings / Piping's. • Detailed Drafting of 2D Hydraulic Circuit Drawings. • Design of Mechanical Systems with experience on Welding Technology. • Design of HVAC (Heating Ventilation and Cooling System) and good knowledge on routing & selection of aggregates <p>Place of Posting – KGF, Karnataka</p>
(112)	Engineer (Grade – II)	2	<p>Full-Time First-Class Engineering Degree in Metallurgy from a recognised university.</p> <p>Post graduate in Metallurgy from a recognized University / Institution will be preferred.</p>	The ideal candidate should have a minimum 2 years of post qualification experience in relevant areas of automotive Design/ defence equipment design.	<p>Design of Mechanical Systems with experience on Materials and good knowledge on material selection for Defence Application.</p> <p>Place of Posting – KGF, Karnataka</p>
(113)	Engineer (Grade – II)	2	Full-Time First-Class Engineering Degree in Electronics & Communication from a recognised university.	The ideal candidate should have a minimum 2 years of post qualification experience in relevant areas of automotive Design/ defence equipment design.	<p>Design of Electronic Systems with experience on EMI / EMC and Environmental Testing of Defence Aggregates.</p> <p>Place of Posting – KGF, Karnataka</p>



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(114)	Engineer (Grade – II)	2	Full-Time First-Class Engineering Degree in Electrical from a recognised university.	The ideal candidate should have a minimum 2 years of post qualification experience in relevant areas of automotive Design/ defence equipment design.	Design of Automotive Electrical & Electronics Systems and knowledge on AutoCAD & 3D modelling. Place of Posting – KGF, Karnataka
(115)	Engineer (Gr-II) Metro Sustenance	12	Full time First Class Degree in Engineering from a recognized University / Institution. PG Degree/ Diploma in Engineering / Management will have added advantage.	The ideal candidate should have a minimum of 2 years of professional experience in Testing & Commissioning / Maintenance of Rolling Stock.	The incumbent will be responsible for planning and supporting Maintenance team of Rolling stock at various location across India. Indicative Place of Posting : Bangalore, Mumbai, Delhi, Chennai, Patna.
(116)	Assistant Manager (Gr-III) Security	4	Graduate (with first class) in any Discipline from a recognised university / institution	The candidate should have 4/2 years of post-qualification experience (respectively for Assistant Manager/Officer) preferably in any large Industry with a) Successful completion of 10 months pre-commission training from the officer's Training School, Madras or any other equivalent institution under the Defence Forces, (OR) b) Successful completion of 1 to 1/2 years course conducted by the Central / State Government, qualifying for appointment as Deputy Superintendent of Police / Sub-inspectors in state police or equivalent ranks in Railway protection force, Central Reserve Police, Border Security force, Central Industrial Safety Force, (OR) c) Successful completion of one-year training course conducted by central government for those selected	The incumbent will be responsible for : <ul style="list-style-type: none">Monitoring movement of men and material, Security and protection of moveable and immovable property.Intelligence reporting on external and internal activitiesFire safety managementManagement of security infrastructureLiaisoning with local Civil/ Police/ Forest and Govt. authorities etc. Place of Posting: BEML Manufacturing Complexes at Karnataka/ Kerala.
(117)	Officer (Gr-II) Security				



for the post of Intelligence officers in Central Intelligence Bureau and Research & Analysis Wing and Sub-Inspectors in Central Bureau of Investigation,

(OR)

d) 52 weeks training course of instructions for India Airforce police in the rank of sergeant, Junior Warrant Officers and Master Warrant Officer.

The candidate must be conversant in security aspects of an Industrial establishment including access control, physical security, perimeter security, documentation, investigations, filing of reports, prosecution of cases and collection of intelligence, etc.

Note: Candidates with Degree in Engineering from allied branches of Mechanical /Electrical/ Electronics/ Metallurgy can also apply for the relevant positions as applicable. However, they must possess relevant experience as mentioned under PQE.

Category wise vacancy break-up:

Grade	Position	UR	SC	ST	OBC (NCL)	EWS	Total
Grade – II	Officer/Engineer	15	5	2	7	2	31
Grade – III	Assistant Manager	2	0	0	0	0	2
Grade – VI	Assistant General Manager	5	1	0	2	0	8
Grade – VII	Deputy General Manager						
Grade – VIII	General Manager	1	0	0	0	0	1
Grade – XI	Chief General Manager	1	0	0	0	0	1

* (AGM Vacancy (for Finance/Defence Business) is indicative as it is clubbed with that of DGM (Finance/Defence Business)).

Eligibility, Pay Scale & Remunerations:

Grade	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade – II	Officer/Engineer	2	29	Rs.40,000 – 1,40,000
Grade – III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade – VI	Asst.General Manager	13	42	Rs.80,000 – 2,20,000
Grade – VII	Dy.General Manager	16	45	Rs.90,000 – 2,40,000
Grade – VIII	General Manager	19	48	Rs.1,00,000 – 2,60,000
Grade – XI	Chief General Manager	21	51	Rs.1,20,000 – 2,80,000

* PQE is the **minimum** relevant experience the candidate should possess after obtaining the qualification, calculated from the completion of Engineering as advertised.

Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances @ 13.78% of the applicable Basic Pay under the Cafeteria System, Company Accommodation / House Rent Allowance. Besides



Provident Fund, Gratuity etc. will be paid as per the prevailing Company Rules. The executive will also be eligible for Performance related Pay (PRP).

GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **11th of July, 2025**
- iii. The reservations for SC/ST/ PwD will be as per the Government of India Guidelines.
- iv. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.
- v. The upper age limit can be further relaxed subject to equivalent years of excess post qualification experience prescribed (Documents proving excess years of experience should be enclosed).
- vi. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- vii. **Candidate is permitted to apply only for one position for which he/she is most suitable.** In case a candidate submits multiple applications including multiple positions, only the application received first will be considered.
- viii. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- ix. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:
a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']
- x. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- xi. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- xii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU **should send their application through proper channel and should produce "No Objection Certificate" from their employer at the time of assessment**, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.
- xiii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU **should have worked for at least one (1) year in the immediate lower scale.** The candidate has to enclose necessary documentary while forwarding the application. This is however not applicable to Grade-II positions.
- xiv. Private sector candidates applying for the position of **Chief General Manager and General Manager** must be employed in a regular capacity where the annual **turnover of the Company has to be Rs.1000 crore*** or



more. (The average audited annual turn-over of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits). Preference will be given to Candidate from listed companies. Document to this effect needs to be enclosed while forwarding the physical copy of the application.

- xv. Private sector candidates applying for the positions must be employed in a regular capacity in Company registered under Company's Act and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held. BEML will not consider any freelance experience as part of Post Qualification experience.
- xvi. While filling the application Experienced Candidates are required to provide details **(a pen picture)** of each experience in the Application Form.
- xvii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- xviii. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection
- xix. Based on assessment, shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xx. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xxi. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion
- xxii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xxiii. Management reserves the right to convert the position into contract engagement if necessitated.
- xxiv. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., **will be sent only through e-mail**. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in application should remain valid for at least one year.
- xxv. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PWD (as applicable) need to apply.
- xxvi. Eligible and interested **GEN / EWS / OBC candidates** applying for the above positions (Not applicable for SC/ST/ PWDs) need to pay a non-refundable fee of **Rs.500/-** using the link <https://www.onlinesbi.sbi/sbicollect> the payment challan has to be enclosed along with the filled in application. **The payment link will be active till 11th July, 2025.** **Instruction for paying the application fee :**
 - a) Paste the link "<https://www.onlinesbi.sbi/sbicollect>" in the address bar.
 - b) In the search bar of the SBI Collect home page please type BEML
 - c) Select BEML Corporate Office
 - d) In the payment category select the respective Recruitment advertisement Number



- e) Fill the form and enter the Captcha.
- f) Make the payment and generate the challan
- g) Take the print out of the paid -challan (this shall be enclosed with Application form)

xxvii. Any request for change in category, address, e-mail, mobile number etc, as declared in the application will not be entertained.

xxviii. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

- i. The interested candidates have to download BEML Bi-lingual application form, completely fill the details as in the application form ensuring correctness of the data and should forward the physical copy of the application & all documents. (Recent colour Passport Photo have to be attached in the place provided for the same in the application form)
- ii. While filling the application form, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written** (500 words max). These will be used at the time of scrutinizing the applications received.
- iii. The filled in application form, print out of the fee payment receipt (as applicable), self-attested copies of certificates in support of qualification, age, caste, disability (as applicable), experience including latest salary statement (as applicable) and a copy of latest Resume should be forwarded mandatorily to the address mentioned below in a sealed envelope mentioning the post applied for on the top left corner of the envelope.

Senior Manager (Corporate Recruitment)
Recruitment Cell
BEML Soudha
No 23/1, 4th Main, S R Nagar
Bangalore – 560027

- iv. The envelope with documents should **reach the above address latest by 18.07.2025.** Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ fee payment receipt/ attachments/ proper documents for experience/ latest salary statement if applicable will be summarily rejected without any further correspondence.
- v. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste/PwD/EWS (as applicable) need to apply.
- vi. For any queries on the matter/ technical difficulties in filling the application, candidates may e-mail : recruitment@bemltd.in.

CHECK LIST BEFORE FORWARDING THE APPLICATION BY POST

- a. Completely filled in Bi-lingual application form (all the pages)
- b. X-th Marks card
- c. XII-th Marks card
- d. SC/ ST/ OBC/ EWS/ PwD certificate (as applicable)
- e. Print out of the Application fee challan of Rs.500 (for GEN/ OBC/EWS/ESM)
- f. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
- g. Qualifying Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
- h. Graduation Certificate as applicable.
- i. Post Graduation Marks cards as applicable
- j. Post Graduation Certificate as applicable.



- k. Detailed Resume.
- l. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment. *(failing to provide experience certificate will lead to rejection of the application).*
- m. Latest pay-slip.

The envelope has to reach Recruitment by 18.7.2025

11th of July, 2025 is the closing date of the advertisement as well as closing date of application fee. The filled in application form has to be received by post/courier at BEML Recruitment on or before 18th of July, 2025.

Applications received without associated documents as mentioned above will be summarily rejected.

Date:18.06.2025

(Advt. No.KP/S/11/2025)

[Corrigendum/ Addendum, if any will be hosted in BEML Website only.](#)

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