



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF DOCTORS

(Advt. No: KP/S/12/2025 Dt. 18.06.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. As part of the employee well-being & welfare, BEML Operates 2 established hospitals one each at its KGF and Bangalore facilities besides operating First aid centers at all its Manufacturing Complexes. Towards supporting the functions of these Hospitals and First aid centers, BEML seeks application from MBBS qualified doctors.

Details of the Position:

1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
(101)	Officer (Medical) (Gr-II)	7	First Class Degree in MBBS from MCI recognised Institution /College,	The ideal candidate should have a minimum of 2 years of professional experience from a recognized hospitals/Nursing homes. The candidate should have worked in General OPD or speciality OPD's like General surgery, Gen. Medicine, Pediatrics & OBG, IP-wards, emergency dept preference for doctors with occupational health certification.	The incumbent will be responsible for <ul style="list-style-type: none">•Treating outpatients/inpatient /emergency patients during shifts at OHC and medical centre, conduct periodic Medical Examinations.•Monitoring chronic diseases, conducting health awareness programs and camps•Carrying out any administrative responsibilities as assigned by Senior Medical Officer / Chief Medical Officer. Place of Posting – KGF/ Bangalore/ Mysore/ Palakkad

Category wise vacancy break-up:

Grade	Position	UR	SC	ST	OBC (NCL)	EWS	Total
Grade – II	Officer(Medical)	5	1	-	1	-	7

Eligibility, Pay Scale & Remunerations:

Grade	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade – II	Officer (Medical)	2	29	Rs.40,000 – 1,40,000



* PQE is the **minimum** relevant experience the candidate should possess after obtaining the qualification, calculated from the completion of MBBS as advertised.

Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances @ 13.78% of the applicable Basic Pay under the Cafeteria System, Company Accommodation / House Rent Allowance. Besides Provident Fund, Gratuity etc. will be paid as per the prevailing Company Rules. The executive will also be eligible for Performance related Pay (PRP).

GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **11th of July, 2025**
- iii. The reservations for SC/ST/ PwD will be as per the Government of India Guidelines.
- iv. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

- v. The upper age limit can be further relaxed subject to equivalent years of excess post qualification experience prescribed (Documents proving excess years of experience should be enclosed).
- vi. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- vii. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- viii. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

- a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
- b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- ix. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- x. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- xi. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU **should send their application through proper channel** and **should produce "No Objection Certificate" from their employer at the time of assessment**, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.
- xii. While filling the application Experienced Candidates are required to provide details (**a pen picture**) of each experience in the Application Form.
- xiii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or



that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

- xiv. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection
- xv. Based on assessment, shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xvi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xvii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion
- xviii. Management reserves the right to increase / decrease the vacancies based on requirements and availability of Qualified candidates.
- xix. Management reserves the right to convert the position into contract engagement if necessitated.
- xx. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., **will be sent only through e-mail**. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in application should remain valid for at least one year.
- xxi. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PWD (as applicable) need to apply.
- xxii. Eligible and interested **GEN / EWS / OBC candidates** applying for the above positions (Not applicable for SC/ST/ PWDs) need to pay a non-refundable fee of **Rs.500/-** using the link <https://www.onlinesbi.sbi/sbicollect> the payment challan has to be enclosed along with the filled in application. **The payment link will be active till 11th July, 2025.** Instruction for paying the application fee :
 - a) Paste the link “ <https://www.onlinesbi.sbi/sbicollect>” in the address bar.
 - b) In the search bar of the SBI Collect home page please type BEML
 - c) Select BEML Corporate Office
 - d) In the payment category select the respective Recruitment advertisement Number
 - e) Fill the form and enter the Captcha.
 - f) Make the payment and generate the challan
 - g) Take the print out of the paid -challan (this shall be enclosed with Application form)
- xxiii. Any request for change in category, address, e-mail, mobile number etc, as declared in the application will not be entertained.
- xxiv. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

- i. The interested candidates have to download BEML Bi-lingual application form, completely fill the details as in the application form ensuring correctness of the data and should forward the physical copy of the application & all documents. (Recent colour Passport Photo have to be attached in the place provided for the same in the application form)
- ii. While filling the application form, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space



provided against the experience a **pen picture of the experience relevant to the position applied to must be written** (500 words max). These will be used at the time of scrutinizing the applications received.

- iii. The filled in application form, print out of the fee payment receipt (as applicable), self-attested copies of certificates in support of qualification, age, caste, disability (as applicable), experience including latest salary statement (as applicable) and a copy of latest Resume should be forwarded mandatorily to the address mentioned below in a sealed envelope mentioning the post applied for on the top left corner of the envelope.

**Senior Manager (Corporate Recruitment)
Recruitment Cell
BEML Soudha
No 23/1, 4th Main, S R Nagar
Bangalore – 560027**

- iv. The envelope with documents should **reach the above address latest by 18.07.2025**. Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ fee payment receipt/ attachments/ proper documents for experience/ latest salary statement if applicable will be summarily rejected without any further correspondence.
- v. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste/PwD/EWS (as applicable) need to apply.
- vi. For any queries on the matter/ technical difficulties in filling the application, candidates may e-mail : recruitment@bemltd.in.

CHECK LIST BEFORE FORWARDING THE APPLICATION BY POST

- Completely filled in Bi-lingual application form (all the pages)
- X-th Marks card
- XII-th Marks card
- SC/ ST/ OBC/ EWS/ PwD certificate (as applicable)
- Print out of the Application fee challan of Rs.500 (for GEN/ OBC/EWS/ESM)
- Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
- Qualifying Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
- Graduation Certificate as applicable.
- Medical Registration Certificate (issued by State Medical Council or the Medical Council of India)**
- Post Graduation Marks cards as applicable
- Post Graduation Certificate as applicable.
- Detailed Resume.
- All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment. (*failing to provide experience certificate will lead to rejection of the application*).
- Latest pay-slip.

The envelope has to reach Recruitment by 18.7.2025

11th of July, 2025 is the closing date of the advertisement as well as closing date of application fee. The filled in application form has to be received by post/courier at BEML Recruitment on or before 18th of July, 2025.

Applications received without associated documents as mentioned above will be summarily rejected.

Date:18.06.2025

(Advt. No.KP/S/11/2025)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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