

बीईएमएललिमिटे BEML LIMITED



(Schedule 'A' Company under the Ministry of Defence)

Regd. Office : BEML Soudha, 23/1, 4th Main,
Sampangirama Nagar, Bengaluru-560 027, INDIA

(20.11.2023)

Addendum to Advt No: KP/S/07/2023 Dt.1.11.2023

Selection of Executives for Various Positions through Open Recruitment

1. The Last date for submitting On-line application has been extended upto 1800hours, 30.11.2023 (Thursday).

2. Further, the Qualification & Post Qualification experience for the following positions have been modified (which will reflect in the application link shortly) as mentioned in the Table No.1 below (highlighted in Blue).

3. Under position 302 & 501, the applications already received will also be considered irrespective of the modifications in the PQE.

Table No: 1

Job Code & Position	Qualification	Post qualification experience
(301) Dy.General Manager Production	First Class Degree in Engineering in Mechanical/Automobile/ Aeronautical/ Aerospace Engineering Industrial Production Engineering from a recognized University / Institution. Post Graduation or Higher Qualification in Aerospace / Production will be an added advantage.	The candidate should have cumulative post qualification experience in production / manufacturing of products in aerospace domain for a minimum duration of 5 years in last 10 years of service in any organisation of repute. Experience / exposure in one or more of the following will be of added advantage: Design & analysis / Manufacturing & Assembly / Quality / Maintenance of Aircraft / Rotocopter / Unmanned Aerial Vehicles / Airborne Modules, aggregates and systems / Launch Vehicles for Space Programmes / Missile Systems and modules.
(302) Dy.General Manager Marketing	First Class Degree in Engineering in Mechanical/Automobile/ Aeronautical/ Aerospace Engineering Industrial Production Engineering from a recognized University / Institution. (or) Equivalent qualification for Defence personnel. (or) Defence personnel with Graduation and should have undergone courses on procurement, provisioning, Inventory management run by Defence Institutes/ Colleges Postgraduate degree / diploma in technology / management will have added advantage.	The candidate should have cumulative post qualification experience in Marketing related activities in aerospace domain for a minimum duration of 5 years in last 10 years of service in any organisation of repute. For candidates from Defence forces; experience / exposure in handling acquisitions /perspective planning/ provisioning/ formulation of SQRs/ RFI/ RFP/ CNCs/Post contract management of equipment is preferred. Experience / Exposure in Marketing with global OEMs / Tier-I suppliers in Aerospace industry will be an added advantage. The Officer with the experience in handling aviation spares either at the service HQ level or at the Central Aviation Depots preferred.

Job Code & Position	Qualification	Post qualification experience
(501) Chief General Manager (Defence Marketing)	<p>First Class Degree in Engineering from a recognized University / Institution.</p> <p>(or)</p> <p><i>Col in Army or equivalent rank in other two services with Equivalent qualification</i></p> <p>(or)</p> <p><i>Defence personnel with Graduation and should have undergone courses in Materials Management/ Contract management/ Inventory Control management/ management Course run by various Army institutes/ Colleges</i></p> <p>Postgraduate degree / diploma in technology / management will have added advantage.</p>	<p>The candidate should have post qualification experience in Leadership roles in an organisation of repute engaged in the marketing and sales of Defence equipment.</p> <p>For candidates from Defence forces; experience / exposure in handling acquisitions /perspective planning/ provisioning/ formulation of SQRs/ RFI/ RFP/ CNCs/Post contract management of equipment.</p> <p>The candidate shall possess domain knowledge of Defence Acquisition processes, defence products, Defence Quality Assurance procedures, formation of SQRs, field operations etc. <i>Experience in DPSU/DRDO in handling Equipment/ Materials management and marketing is preferred.</i></p> <p>The candidate from private sector should have worked in a company with an annual turnover of Rs 1000 Cr or more. Preference will be given to Candidate from listed companies.</p>
(502) Dy General Manager (Marketing)	<p>First Class Degree in Engineering.</p> <p>(or)</p> <p>Equivalent qualification for Army personnel.</p> <p>(or)</p> <p><i>Defence personnel with Graduation and should have undergone any of the management courses run by various Army institutes/ Colleges</i></p> <p>Postgraduate degree / diploma in technology / management will have added advantage.</p>	<p>The candidate should be a Retired Officer from the Indian Army in the Rank of Col / Lt Col or equivalent from other services with experience / exposure in Defence Acquisition processes, defence products, formation of SQRs, field operations.</p> <p>Exposure on acquisition / operation/ sustenance of armoured vehicles / Infantry combat vehicles / specialist vehicles (A and B vehicles) will be an added advantage.</p>
(503) Asst.General Manager (Marketing)	<p>Postgraduate degree / diploma in technology / management will have added advantage.</p>	<p>The candidate should be a Retired Officer from the Indian Army in the Rank of Col / Lt Col or equivalent from other services with experience / exposure in Defence Acquisition processes, defence products, formation of SQRs, field operations.</p> <p>Exposure on acquisition / operation/ sustenance of armoured vehicles / Infantry combat vehicles / specialist vehicles (A and B vehicles) will be an added advantage.</p>

3. Printed copy of application along with all the associated documents may be sent by post so as to reach us on or before **05.12.2023**.

(Advt : KP/S/07/2023)