



## बीईएमएललिमिटेड

(भारत सरकार का उपक्रम)

एमएल सौधा, 23/1, चौथा मेन रोड, संपंगिरामनगर, बेंगलूर - 560 027, भारत

### **BEML LIMITED**

(A Govt of India Undertaking)

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

## **RECRUITMENT OF JUNIOR EXECUTIVES ON FIXED TENURE BASIS**

BEML Limited, a pioneer in Multi Business (Defence, Mining & Construction, Rail & Metro, Aerospace, Dredging etc.) Heavy Engineering Company with an Annual Turnover of nearly 3500 Crores looking for Engineering Graduates to be engaged on fixed tenure contract basis for its various Manufacturing/ Marketing Divisions located all over India.

| <b>Sl. No</b> | <b>Position</b>                         | <b>Qualification</b>   | <b>Min Post Qualification Experience Required</b> | <b>Consolidated Remuneration (All inclusive)</b>  | <b>Upper Age Limit*</b>  |
|---------------|---|--|---|---|--|
| 1             | Junior Executives on Fixed Tenure basis | <b>Essential:</b> MCA with aggregate 60% for GEN/ OBC candidate and 55% in case of SC/ST/PWD from a recognized University / Institution. | 1 (One) Year                                      | 1 <sup>st</sup> Yr -<br>Rs.21,500/-<br>2 <sup>nd</sup> Yr -<br>Rs.23,500/-<br>3 <sup>rd</sup> Yr -<br>Rs.25,500/- | 27 Years<br><br>Upper age limit is relaxable for by 5 years for SC/ST candidates and 3 years for OBC candidates. |

### **JOB REQUIREMENT & RESPONSIBILITY**

Candidates having good computer programming knowledge will be preferred.

### **FIXED TENURE:**

The engagement will be on fixed tenure basis for a period of three years renewable every year subject to "Very Good" performance. Such engagement shall be terminated after completion of the three years or on completion of the project whichever is earlier.

### **SELECTION PROCESS:**

The candidates will be selected based on performance in the Test or Interview depending upon the number of applications received for the post. Accordingly, offer of engagement will be issued on need basis from time to time or in a phased manner.

### **GENERAL CONDITIONS:**

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on 17.02.2018.
- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Interview/ Selection & Appointment.
- Management reserves the right to restrict the number of candidates.
- Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- Intimation regarding Test / Interview etc. will be sent only through e-mail. Also the list of shortlisted/selected candidates for Test / Interview/ Final Selection, will be uploaded in Company's website.
- Out-station candidates called for Interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.

## **HOW TO APPLY:**

- i. The candidates are required to apply ON-LINE only (which is mandatory), by clicking the “**Apply ON-LINE**” Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the online application form in our career page at [www.bemlindia.com](http://www.bemlindia.com). The online registration site would be available from **0900 Hrs on 03.02.2018 to 1745 Hrs on 17.02.2018.**
- iii. The candidate is required to take a printout of the online application form, affix the recent passport size photograph, sign in the space provided, self-attested copies of certificates in support of qualification, experience, age, caste, disability (as applicable) etc. and forward the same to the address mentioned below in a sealed envelope super-scribing the post applied.

ASSISTANT GENERAL MANAGER (HR),  
Recruitment Cell,  
BEML Soudha,  
No.23/1, 4th Main Road,  
S.R Nagar, Bangalore -560027.

- iv. The envelope with documents should reach the above address latest by **24.02.2018**. Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ proper documents will be summarily rejected without any further correspondence.

For any queries in the matter, candidates may contact AGM (HR), Recruitment Cell on PhoneNo - 080 – 22963279 &Mail Id: [recruitment.queries@beml.co.in](mailto:recruitment.queries@beml.co.in).

Date: 02.02.2018

(Advt. No.KP/S/01/2018)

**Corrigendum/ Addendum, if any will be hosted in BEML Website only.**