



बीईएमएल लिमिटेड

(भारत सरकार का उपक्रम)

बीईएमएल सौधा, 23/1, चौथा मेन रोड, संपंगिरामनगर, बेंगलूर – 560 027, भारत

BEML LIMITED

(A Govt of India Undertaking)

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

BEML Limited, a pioneer in Multi Business (Defence, Mining & Construction, Rail & Metro, Aerospace, Dredging etc.) Heavy Engineering Company with an Annual Turnover of around ₹3500 Crores is on the look for promising and energetic professionals for R&D in Mechanical and Electrical discipline for its Rail & Metro Business Group.

Sl. No	Position	Grade	Post Qualification Experience Required	Pay Scale	Qualification	Upper Age Limit
1	Sr. Manager	V	15 Years	29100-54500	First Class Degree in Engineering in Mechanical / Electrical/ Electronics from a recognized University / Institution.	40
2	Manager	IV	12 Years	24900-50500		37
3	Asst. Manager	III	8 Years	20600-46500		33
4	Engineer	II	4 Years	16400-40500		29

Age relaxation for SC / ST / OBC/ PWD candidates will be as per the Govt. of India guide lines.

Job Responsibility:

A) Mechanical

The incumbent should have post qualification experience in Design & Development of railway vehicles (metro coaches, mainline passenger coaches, EMUs, maintenance vehicles). Design knowledge of aggregates like shell structure/car body, bogie, interior & exterior outfitting / furnishing items, brake system, etc. is required. He should be aware of the various international standards for railway vehicles. The incumbent should have hands on experience in any one of the following areas related to railway vehicle design.

- Finite Element Analysis of structural aggregates using software tools,
- Railway Vehicle Dynamic analysis using tools like Simpack / Vampire / Adams Rail,
- Engineering & integration of interior & exterior outfitting / furnishing aggregates,
- System engineering (RAMS, Hazard analysis, Fire analysis, NVH analysis, etc).

Job will involve understanding customer requirements, developing the design & drawings, interaction with internal / external customers & suppliers, developing the prototype & pilot batch, assisting Testing & commissioning team during commissioning & for resolving field problems.

B) Electrical/Electronics

The incumbent should have post qualification experience in Design & Development of railway vehicles (metro coaches, mainline passenger coaches, EMUs, maintenance

vehicles). Design knowledge of aggregates like 3 phase IGBT based propulsion system, train control management system, auxiliary electricals, communication system and vehicle control circuits is required. He should be aware of the various international standards for railway vehicles. The incumbent should have hands on experience in any one of the following areas related to railway vehicle design.

- Interfacing with signaling, telecommunication & other software controlled system aggregate sub-contractors for GoA2 (Grade of Automation) to driverless / GoA4 metro cars,
- Software knowledge / understanding of various software controlled system aggregates like brake, door, PA/PIS, CCTV, etc
- Electrical system engineering with knowledge of 3 phase IGBT based propulsion system, train control management system, auxiliary electricals, communication system and vehicle control circuits.

Job will involve understanding customer requirements, developing the design & drawings, interaction with internal / external customers & suppliers, developing the prototype & pilot batch, assisting Testing & commissioning team during commissioning & for resolving field problems.

GENERAL CONDITIONS :

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **24.07.2018**.
- Reservations for SC / ST / OBC candidates will be as per the Govt. of India guidelines.
- The upper age limit indicated above is for general category. Age relaxation for SC / ST / OBC will be as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC candidates.
- **SC/ST candidates** are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- **OBC candidates**** are required to submit Other Backward Class Certificate (**'Non-Creamy Layer'**) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note: ****OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

***Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.6 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 27th, May 2013.]

- Candidates employed in Government / Quasi-Government / PSU, should send their application through proper channel or compulsorily produce NOC at the time of interview as the case may be, as and when called.
- Candidates employed in Government / Quasi-Government / PSU, should have worked for at least 1 year in the immediate lower scale.
- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of

the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

- Candidates may be considered for selection for lower post than applied subject to suitability.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/ Selection & Appointment.
- Management reserves the right to restrict the number of candidates.
- Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.
- Intimation regarding interview etc., will be sent only through e-mail. Also the list of shortlisted/selected candidates for interview/final selection will be uploaded in Company's website.
- Out-station candidates called for interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.
- Eligible and interested General and OBC candidates applying for the above position (Not applicable for SC/ST/ PWDs) need to pay a non-refundable fee of **Rs.500/-** by clicking the **"ON-LINE FEE PAYMENT"** Link using State Bank Collect facility available at www.onlinesbi.com. Candidates applying for multiple positions have to make separate payments for each of the positions.

HOW TO APPLY:

- I. Candidates applying for the above mentioned positions shall apply by downloading the Application form available in the BEML Website (www.bemlindia.in) along with detailed CV and all requisite documents/certificates supporting the age, qualifications and experience, payment receipt along with a recent passport size photograph of the candidate. The envelope super-scribing the post applied, with all relevant documents should reach the following address latest by **24.07.2018**.

ASSISTANT GENERAL MANAGER (HR),
Recruitment Cell,
BEML Soudha,
No.23/1, 4th Main Road,
S.R Nagar, Bangalore -560027

- II. Applications not received within the stipulated date or Applications received without photograph/ signature/ payment receipt/ attachments/ proper documents will be summarily rejected without any further correspondence.

For any queries in the matter, candidates may contact AGM (HR), Recruitment Cell on Phone No - 080 – 22963279 & Mail Id: recruitment.queries@beml.co.in.

Date: 03.07.2018

(Advt. No.KP/S/03/2018)

Corrigendum/ Addendum, if any will be hosted in BEML Website only.