



बीईएमएललिमिटेड

(भारत सरकार का उपक्रम)

एल सौधा, 23/1, चौथा मेन रोड, संपंगिरामनगर, बेंगलूर – 560 027, भारत

BEM LIMITED

(A Govt. of India Undertaking)

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Advt No : KP/S/20/2024

Dt.07/11/2024

Walk- In Interview

**Engagement Of Ex-Servicemen (ESM) for BEML-HMV & 'A' Vehicles
(ON CONTRACT BASIS)**

BEML Limited, a Heavy Engineering Company is considered to be a Pioneer in Mining & Construction, Rail & Metro and Defence & Aerospace with a large Customer base across the Globe. BEML Limited, being India's leading equipment manufacturer, keeps the Indian Army and Defence forces abreast with state-of-the-art military equipments.

With the vision of Atmanirbhar Bharath (self-reliant India), Defence manufacturing and servicing have great potential & BEML is poised to become a major supplier of land based Defence equipment with its associated services.

BEML undertakes Manufacturing and complete preventive & corrective maintenance including Equipment & Engine overhauling, up-gradation, damage repair, etc. The following Roles involving Manufacturing & Overhaul of BEML Armoured vehicles and Service activities related to BEML - High Mobility Vehicle (HMV)s across various locations is envisaged to be filled through this notification.

BEML intends to engage Trained, Experienced & Hands-on ESMs as per the following details:

Sl. N	Position	Qualification	Minimum Experience & Upper Age limit	Requirements & Locations
1	Defence Service - Electrical	Diploma / ITI / Army Auto Engineering Course or equivalent – Electrical Discipline	Retired JCO / NCOs and equivalent from EME with minimum 15 years of service in technical domain – Electrical – 'A' / 'B' Vehicles. Experience on after sales service of BEML HMVs Vehicles is desirable.	01 No Master technician / Technician electrician Location : Leh-Ladakh
2	Defence Service – Mechanical (or) Automobile	Diploma / ITI / Army Auto Engineering Course or equivalent – Mechanical / Automobile Discipline	Max Age – 50 years for NCOs Max Age – 52 years for JCOs	04 No's Master technician/Technician "A"/ "B" vehicles. Locations: 01- Jammu 02 - Leh-Ladakh 01- Guwahati

Sl. N	Position	Qualification	Minimum Experience & Upper Age limit	Requirements & Locations
3	Defence Production – Mechanical (or) Automobile	Diploma / ITI / Army Auto Engineering Course or equivalent – Mechanical / Automobile Discipline	Retired Master Tech/ Auto tech from corps of EME trained and served in Army base workshop with overhaul of A vehicle and Corp zonal workshop dealing with MR of A vehicle. Minimum 2 tenures in Army Based workshop/ Corps Zonal workshop having experience in trouble shooting/ OH of WZT-3/ WZT-2/ Tank T-72. Must be ready to travel for carrying out trails and carrying out repairs of equipment in-Situ.	08 Nos Master technician / Technician “A” vehicles Location : Only for K.G.F
4	Defence Production – Electrical	Diploma / ITI / Army Auto Engineering Course or equivalent – Electrical Discipline	Minimum 2 tenures in Army Based workshop/ Corps Zonal workshop having experience in trouble shooting/ OH of WZT-3/ WZT-2/ Tank T-72. Must be ready to travel for carrying out trails and carrying out repairs of equipment in-Situ.	04 Nos Master technician / Technician electrician Location : Only for K.G.F
5	Operator & Driver (Recovery) – A Vehicles.	Diploma / ITI / Army Auto Engineering Course or equivalent – Mechanical / Automobile Discipline	Retired JCO / NCOs Minimum 10 years experience in handling/ driving recovery vehicles (WZT-3/WZT-2). Must have served in at least 2 Armd workshop/ LRW in the last 10 years of service Must be willing to travel for carrying out trails and for other requirements. Max Age – 50 years for NCOs Max Age – 52 years for JCOs	04 Nos Recovery Mech /operator A vehicle Location : Only for K.G.F
6	Store Keeper.	Diploma / ITI / Army Auto Engineering Course or equivalent – Mechanical / Automobile Discipline	Retired JCO / NCOs and equivalent from Ordinance /EME with minimum 10 years of experience in TSS (Tool Store section) of Workshops/ Depots/ Ordinance . Max Age – 50 years for NCOs Max Age – 52 years for JCOs	01 No SKT(Store Keeper Tech) Location : Only for K.G.F

REQUIRED KNOWLEDGE AND SKILLS

Behavioral - The ESMs are expected to demonstrate :

- Good communication skills.
- Focus on Customer with Service orientation.
- Ability to respond promptly & speedily.
- Ability to work with minimum supervision.
- Continuous learning abilities for new Technology & Standards.
- Ability to quickly understand the problem and solving with the given resources.

Technical - The job will involve inter-alia :

- Sustainment & Overhaul of the Armoured equipment (for A vehicles)
- Various maintenance activities including scheduled maintenance checks involving Engine functioning, fuel, pneumatic systems, clutch and transmission operations, visual inspection of chassis for identification of any abnormalities, etc. (Engine overhauling / up-gradation)
- Vehicle driving and fitness testing.
- Ability to generate Service Reports at Locations
- Basic knowledge on computer operation & MS office for maintaining service records.

TERMS & CONDITIONS OF ENGAGEMENT

- i) The engagement will be on contract, for the period of three (3) years, subject to renewal every year based on Performance, Conduct, Health & Business requirements. Further extension beyond three (3) years will depend upon Performance, Conduct, Health & Business requirements.
- ii) The consolidated monthly remuneration (all inclusive) will be Rs.32,000 for NCO (HMT & below) & Rs.40,000 for JCO (Nb.Sub & above). Besides, an amount equivalent to 10% of Consolidated pay will be paid as Hardship allowance for ESM engaged at Leh.
- iii) The locations of job posting will be across India as indicated. The job shall involve visits and relocation to different sites for short duration depending on the Business requirements.

SELECTION PROCESS

The candidates will be selected based on the Company's selection process as applicable, including practical tests and personal Interview.

Upon selection, the offer of engagement will be based on other verification process towards enabling the shortlisted ESMs to report at the respective locations December, 2024.

GENERAL CONDITIONS

- i) Only Indian Nationals are eligible to apply.
- ii) Age, Qualification and Experience stipulated above should be as on the date of interview.
- iii) The applicants should ensure that complete fulfillment of the eligibility criteria and other norms mentioned in this advertisement, as on the specified date and ensure that the particulars furnished are correct in all aspects. In case, it is detected at any stage of the selection process that the applicants do not fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. Any shortcoming(s) is/ are detected even after engagement his/ her contract are liable to be terminated without notice.
- iv) The applicant will have to declare if any of their relatives are working in BEML Ltd or in other Companies/Firms with which BEML Ltd has business relationship or enjoying patronage.
- v) Fulfilling the terms & conditions of this advertisement by the applicant(s) will not automatically entail them to be called for Interview (On-line)/ Selection.
- vi) BEML Ltd also reserves the right to cancel the advertisement and / or process at its discretion.

HOW TO APPLY

(Subject to change depending upon the advice of EME Depot Battalion, Secunderabad)

The interested and eligible Ex-servicemen from EME, Indian Army are requested to be present at the venue with filled in BEML Application form (for ESMs) and the copy of the following documents:

- Copy Discharge Book/ Service Certificate
- Matriculation Certificate (SSC)
- HSC Certificate (If applicable)
- Diploma Certificate
- Identity Certificate (Eg: Aadhaar & PAN Card etc.)
- Heavy-duty driving license (As applicable)

EME Depot Battalion Secunderabad Telangana – 500015	On 18th and 19th of November, 2024 From 9:00am onwards
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Candidates attending the interview have to make own arrangements for the travel & stay. BEML or EME Depot Battalion, Secunderabad will not be responsible for making any arrangements.

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