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| **बीईएमएललिमिटेड***(भारत सरकार का उपक्रम)*बीईएमएल सौधा, 23/1, चौथा मेन रोड, संपंगिरामनगर, बेंगलूर – 560 027, भारत**BEML LIMITED***(A Govt of India Undertaking)*BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA |

**RECRUITMENT OF JUNIOR EXECUTIVES**

**ON FIXED TENURE CONTRACT BASIS FOR HYDERABAD AND KGF.**

BEML Limited, a pioneer in Multi Business (Defence, Mining & Construction, Rail & Metro, Aerospace, Dredging etc.) Heavy Engineering Company with an Annual Turnover of nearly Rs. 3500 Crores is looking for Engineering Graduates to be engaged on fixed tenure contract basis for its various Manufacturing/ Marketing Divisions located all over India.

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| **Sl.No** | **Position** | **Qualification** | **Min Post Qualification Experience Required** | **Consolidated Remuneration (All inclusive)** | **Upper Age Limit\*** |
| 1 | Junior Executives on Fixed Tenure basis | **Essential:**Degree in Engineering in Mechanical / Electrical/Electronics & Communications/ with aggregate 60% for GEN/ OBC candidate and 55% in case of SC/ST/PWD from a recognized University / Institution. | 0-1 Year | 1stYr -Rs.21,500/-2ndYr -Rs.23,500/-3rdYr -Rs.25,500/- | Gen: 27 YearsUpper age limit is relaxable for by 5 years for SC/ST candidates and 3 years for OBC candidates.  |

**JOB REQUIREMENT &RESPONSIBILITY (KGF):**

**Desirable:** Knowledge/Skills on SAP Planning Modules/Working on SAP/Heavy Equipment Assembly/SAP Purchase Module/Auto CADD/Solid Works/Latest Design Software.

**JOB REQUIREMENT &RESPONSIBILITY (Hyderabad):**

**Desirable:** Minimum 1 year experience in Quality departments of MSQAA/ DRDL/ BDL & its ancillaries. Shall have exposure to generation of Quality documents of Missile Systems/Sub systems. Basic knowledge in Metrology measurements, handling various inspections & testing instruments including CMMs. Shall interact with various inspection agencies of MSQAA, DRDL-R&QA, BDL QC and Project departments. Shall have experience in inspection & testing of castings and forgings.

**FIXED TENURE:**

The engagement will be on fixed tenure basis initially for a period of one year renewable for further period of maximum 2 years against requirement subject to “Very Good” performance in each year. Such engagement shall be terminated after completion of the three years or on completion of the project whichever is earlier.

**SELECTION PROCESS:**

The candidates will be selected based on performance in the Test or Interview depending upon the number of applications received for the post. Accordingly, offer of engagement will be issued on need basis from time to time or in a phased manner.

**GENERAL CONDITIONS:**

* Only Indian Nationals may apply.
* Age, Qualification & Experience stipulated above should be as on 16.11.2017.
* The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn’t fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
* Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Interview/ Selection & Appointment.
* Management reserves the right to restrict the number of candidates.
* Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
* Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.
* Intimation regarding Test / Interview etc., will be sent only through e-mail. Also the list of shortlisted/selected candidates for Test / Interview/ Final Selection, will be uploaded in Company’s website.
* Out-station candidates called for Interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.

**HOW TO APPLY:**

1. Candidates applying for the above mentioned positions shall apply by downloading the Application form available in the BEML Website ([www.bemlindia.com](http://www.bemlindia.com)) along with detailed CV and all requisite documents/certificates supporting the qualifications and experience with a recent passport size photograph of the candidate. The envelope super-scribing the post applied, with all relevant documents should reach the following address latest by **16.11.2017**.

ASSISTANT GENERAL MANAGER (HR),

Recruitment Cell,

BEML Soudha,

No.23/1, 4th Main Road,

S.R Nagar, Bangalore -560027

1. Applications not received within the stipulated date or Applications received without photograph/ signature/ attachments/ proper documents will be summarily rejected without any further correspondence.

For any queries in the matter, candidates may contact AGM (HR), Recruitment Cell on Phone No - 080 – 22963279 & Mail Id: recruitment.queries@beml.co.in.

Date: 26.10.2017 (Advt. No.KP/S/06/2017)

**Corrigendum/ Addendum, if any will be hosted in BEML Website only.**