

Ref: CS/SEs/464

25.06.2024

National Stock Exchange of India Ltd. Listing Compliance Department Exchange Plaza, Bandra - Kurla Complex, Bandra (East), MUMBAI - 400 051 Symbol: BEML	The BSE Limited Listing Compliance Department P.J. Towers, 26th Floor, Dalal Street, MUMBAI - 400 001 Scrip Code: 500048
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Dear Sir / Madam,

Sub: Appointment of Director (Human Resources) on the Board of M/s. BEML Limited - Reg.

Ref: Regn.30 read with Para A(7) of Part A to Schedule III of the SEBI Listing Regulations, 2015

Pursuant to Article 97 of the Articles of Association of the Company, the President of India has appointed Shri Debi Prasad Satpathy, Executive Director (HR) as Director (Human Resources) on the Board of the Company vide letter dated 20.06.2024, Thursday. Since, the DIN- 10679597 for Shri Satpathy has been allotted on 24.06.2024, hence, the Company is filing the intimation today.

Shri Debi Prasad Satpathy is a Post-Graduate in Industrial Relation and Personnel Management and holds a Degree in Science with Honours from Berhampur University. Shri Satpathy has 32 years of vivid and diverse experience in the field of Human Resource and Development from over 3 Public Sector Undertakings both under the Central Government and the Odisha State Government.

His professional Career started in February 1992 as an Executive Trainee at the Nagaon Paper Mill of Hindustan Paper Corporation Ltd at Assam. Over the 15 years at Nagaon Paper Mill, he went on to become Manager HR before he moved

ಪ್ರಧಾನಕಛೇರಿCorporate Office:

'ಬೆಮಲ್ ಸೌಧ', ೨೩/೧, ೪ನೇ ಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೨. ದೂರವಾಣಿ ಸಂಖ್ಯೆ: +೯೧ ೮೦ ೨೨೯೬೩೨೧೦ / ೨೨೨೨೪೪೫೨

BEML Soudha, 23/1, 4th. Main, S R Nagar, Bangalore – 560027, Tel. +91 80 22963210 / 22224457

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CIN:L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

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to Kolkata at the Head Quarters of Hindustan Paper Corporation for the next 4 years.

In 2011, after handling and acquiring a vast experience in all the facets of Human Resource Development, he migrated from Hindustan Paper Corporation to BEML Limited, Bangalore to head the Industrial Relation and Recruitment Department and later to head the Personal Department of BEML's first production unit, the Rail Coach Unit, Bangalore Complex. He was instrumental in establishing the Centre of Excellence, Welfare amenities and compliances at Bangalore Complex.

Shri Debi Prasad Satpathy is not having any inter-se relationship among the Directors of the Company.

Thanking you.

Yours faithfully

For BEML LIMITED

Jai Gopal Mahajan

Company Secretary & Compliance officer

CC: Government of India
Ministry of Defence
Department of Defence Production
New Delhi - 110 001

Kind Attn.: Shri S K Sinha,
Under Secretary
BEML

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