



Press Release

BEML Ltd appoints Debi Prasad Satpathy as the Director of HR

Bangalore | June 25, 2024 – BEML Ltd is pleased to announce the appointment of Shri Debi Prasad Satpathy as the Director HR, following his selection by the Public Enterprises Selection Board (PESB) panel in March 2024. Shri Satpathy, who was serving as the Executive Director-HR at BEML Ltd, brings over 30 years of experience in the field of Human Resource and Development in both Central and State Government sectors.

Welcoming into the BEML Board of Director, Shri Shantanu Roy said, “With over three decades of experience in human resources, Shri Satpathy has led initiatives in HR and CSR that have significantly contributed to the company's growth and productivity. I am sure that he will continue to lead BEML Ltd. in a progressive direction ahead.”

Taking the charge as Director HR, Shri Satpathy expressed, “I am honored to be selected for this prestigious position, where my responsibilities towards the people and management of BEML Ltd. will be enhanced. The BEML management has progressive plans ahead, and I am eager to actively contribute to creating a congenial environment and making this company a great place to work.”

He began his illustrious career as an Executive Trainee at the Nagaon Paper Mill of Hindustan Paper Corporation Ltd in Assam. Over the years, he demonstrated exceptional leadership and proficiency, progressing to the role of Manager HR within 15 years.

In 2011, Shri Satpathy joined BEML Limited, Bangalore, to head the Industrial Relation and Recruitment Department and subsequently led the personnel department of BEML’s rail coach unit at the Bangalore Complex, where his active contributions included the introduction of SAP HCM modules and the development of tailor-made IT modules for HR processes.

He has played a pivotal role in negotiating pay revisions and various long-term settlements with unions. He has also been actively involved in formalizing Government of India initiatives such as CSR, Swachh Bharat, and Skill India. Shri Satpathy holds a B.Sc (Honors) and an MA in Industrial

Relation and Personnel Management from Berhampur University, reflecting his strong academic background in the field.

About BEML- BEML Limited is a leading multi-technology 'Schedule A' company under the Ministry of Defence, plays a pivotal role in serving India's core sectors like Defence, Rail, Power, Mining and Construction by offering world class products. BEML operates in three verticals viz. Defence & Aerospace, Mining & Construction and Rail & Metro and has state-of-the-art manufacturing facilities located at Bangalore, Kolar Gold Fields (KGF), Mysore, Palakkad, with having very strong R&D infrastructure and nationwide network of sales and services. BEML Limited, a committed player in the field of manufacturing earthmoving, transportation, and construction equipment, celebrates a rich legacy spanning six decades of relentless pursuit of excellence and innovation.

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